CERTIFICATE OF COMPLETION

presented to

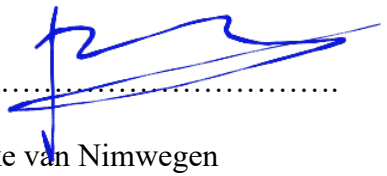
Joseph Gabrielson

for

Spiral Dynamics Integral Technologies

~ Level One Certification ~

Signed and awarded on 08/01/2024



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Auke van Nimwegen
ValueMatch B.V., The Netherlands

On behalf of:
The Don Beck Spiral Dynamics Integral Foundation

Registration number: 659c543a9d7d6670f70aa1ed