

CERTIFICATE OF COMPLETION

presented to

Lalita Lipatova

for

Spiral Dynamics Integral Technologies

~ Level One Certification ~

Signed and awarded on 07/05/2025


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Auke van Nimwegen
ValueMatch B.V., The Netherlands

On behalf of:
The Don Beck Spiral Dynamics Integral Foundation



Registration number: 681aa60ed37db5d29709fa55