## CERTIFICATE OF COMPLETION

presented to

## Mirna Ghannam for

## Spiral Dynamics Integral Technologies

~ Level One Certification ~

Signed and awarded on 03/12/2024

Auke van Nimwegen

ValueMatch B.V., The Netherlands

On behalf of:

The Don Beck Spiral Dynamics Integral Foundation





Registration number: 674edcebc6fac0075c0a218a