

CERTIFICATE OF COMPLETION

presented to

Mirna Ghannam

for

Spiral Dynamics Integral Technologies

~ Level One Certification ~

Signed and awarded on 03/12/2024


.....
↓

Auke van Nimwegen
ValueMatch B.V., The Netherlands

On behalf of:
The Don Beck Spiral Dynamics Integral Foundation



Registration number: 674edcebc6fac0075c0a218a