CERTIFICATE OF COMPLETION

presented to

Lexa de Swaenen

for

Spiral Dynamics Integral Technologies

~ Level One Certification ~

Signed and awarded on 21/07/2025

.....

Auke van Nimwegen
ValueMatch B.V., The Netherlands

On behalf of:
The Don Beck Spiral Dynamics Integral Foundation

Registration number: 687e34cfa959231e8e07ecb5